

# SEO3 - Grade 11&12

## 1. Synonym (Contextual Vocabulary)

**Choose the word that best replaces the underlined word in the sentence below:**

*The lawyer gave a **concise** summary of the case.*

- A) lengthy
- B) detailed
- C) brief
- D) vague

✓ **Answer: C) brief**

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## 2. Antonym (Word in Context)

**Which word is the opposite of “reluctant”?**

- A) hesitant
- B) willing
- C) unsure
- D) delayed

✓ **Answer: B) willing**

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## 3. Idiom (Interpretation)

**What does the idiom "bite the bullet" mean?**

- A) Avoid conflict
- B) Do something painful but necessary
- C) Swallow food quickly
- D) Start a fight

✓ **Answer: B) Do something painful but necessary**

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## 4. Phrasal Verb (Meaning in Context)

**In the sentence “She backed out of the agreement,” what does “backed out” mean?**

- A) Reversed
- B) Withdrew
- C) Entered
- D) Continued

✓ **Answer: B) Withdrew**

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## 5. Conditional (Hypothetical Reasoning)

If you had told me earlier, I \_\_\_\_ helped you.

- A) would have
- B) will have
- C) have
- D) had

✓ Answer: A) would have

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## 6. Modal (Degree of Obligation)

Which modal expresses the strongest obligation?

- A) should
- B) could
- C) might
- D) must

✓ Answer: D) must

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## 7. Tense (Future Perfect)

By 2026, they \_\_\_\_ the new metro line.

- A) have completed
- B) will complete
- C) will have completed
- D) completed

✓ Answer: C) will have completed

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## 8. Concord (Subject-Verb Agreement)

Each of the players \_\_\_\_ a different role.

- A) have
- B) has
- C) were
- D) are

✓ Answer: B) has

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## 9. Article Usage (Advanced Grammar)

**Choose the correct option:**

*He aspires to be \_\_\_\_ economist working for the UN.*

- A) an
- B) a
- C) the
- D) no article

✓ **Answer: A) an**

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## **10. Prepositions (Phrase Usage)**

**Which sentence is grammatically correct?**

- A) She is good in mathematics.
- B) She is good at mathematics.
- C) She is good with mathematics.
- D) She is good on mathematics.

✓ **Answer: B) She is good at mathematics.**

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## **11. Collocation (Natural Word Pairing)**

**Which word best collocates with "criticism"?**

- A) loud
- B) constructive
- C) bright
- D) fast

✓ **Answer: B) constructive**

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## **12. Voice (Active to Passive)**

**Change to passive voice: "They will announce the results tomorrow."**

- A) The results announced tomorrow.
- B) The results are announced tomorrow.
- C) The results will be announced tomorrow.
- D) The results were announced tomorrow.

✓ **Answer: C) The results will be announced tomorrow.**

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## **13. Word Order (Syntax Awareness)**

**Choose the grammatically correct sentence:**

- A) She always is polite.

- B) Always she is polite.
- C) She is always polite.
- D) She polite is always.

✓ **Answer: C) She is always polite.**

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#### 14. Pronoun Reference (Clarity in Language)

**Which sentence uses pronouns correctly?**

- A) Me and her went to the concert.
- B) She and I went to the concert.
- C) Her and me went to the concert.
- D) I and her went to the concert.

✓ **Answer: B) She and I went to the concert.**

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#### 15. Adverb (Correct Usage)

**Which adverb best completes the sentence?**

*He spoke so \_\_\_\_ that no one understood him.*

- A) quiet
- B) quietly
- C) more quiet
- D) quietness

✓ **Answer: B) quietly**

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#### 16. Adjective (Comparative Form)

**Choose the correct sentence:**

- A) This exam is more easier than the last one.
- B) This exam is easier than the last one.
- C) This exam is most easy than the last one.
- D) This exam is easier than the last one.

✓ **Answer: B) This exam is easier than the last one.**

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#### 17. Conjunction (Logical Connector)

**I stayed home \_\_\_\_ it was raining heavily.**

- A) but
- B) although
- C) because

D) so

✓ **Answer: C) because**

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## **18. Jumbled Words (Sentence Formation)**

**Rearrange: "quickly / hallway / the / ran / he / through"**

A) Through he the hallway ran quickly.

B) He ran quickly the hallway through.

C) He quickly ran through the hallway.

D) Ran he through the hallway quickly.

✓ **Answer: C) He quickly ran through the hallway.**

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## **19. Homophones (Sound-based Distinction)**

**Choose the correct homophone pair:**

A) Their / There

B) Scene / Seen

C) Principle / Principal

D) All of the above

✓ **Answer: D) All of the above**

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## **20. Context Vocabulary – Social Cause**

**Which word is most closely associated with social justice issues?**

A) Profit

B) Equity

C) Schedule

D) Agenda

✓ **Answer: B) Equity**

### **The Remote Work Shift**

The evolution of workplace dynamics has been dramatically accelerated by remote work, primarily driven by digital transformation and global health crises. While flexibility and autonomy are often celebrated benefits, they come with less visible consequences: employee burnout, weakened team cohesion, and a dilution of corporate culture. Organizations are grappling with how to maintain productivity while fostering employee well-being. This has led to a surge in mental health initiatives, revised communication protocols, and hybrid work models. However, the long-term sustainability of remote work remains uncertain, especially as companies balance economic realities with evolving employee expectations.

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**21. What is the author’s primary concern about remote work, as expressed in the paragraph?**

- A) It is entirely unsustainable in the long run.
- B) Employees are not productive at home.
- C) The benefits may overshadow critical long-term challenges.
- D) Remote work should replace traditional offices permanently.

✓ **Answer: C) The benefits may overshadow critical long-term challenges.**

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**22. Which literary technique is used in the phrase: “the evolution of workplace dynamics has been dramatically accelerated”?**

- A) Irony
- B) Simile
- C) Hyperbole
- D) Personification

✓ **Answer: D) Personification**

*(The paragraph gives human-like qualities to “evolution of workplace dynamics.”)*

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**23. What does the word *dilution* most likely mean in this context: “a dilution of corporate culture”?**

- A) Contamination
- B) Disappearance
- C) Weakening
- D) Reversal

✓ **Answer: C) Weakening**

*(Used metaphorically to suggest the culture becomes less strong or less distinct.)*

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**24. Which function does the sentence “Organizations are grappling with how to maintain productivity while fostering employee well-being” serve?**

- A) To contradict an earlier point
- B) To highlight a central tension or conflict
- C) To introduce a new argument
- D) To criticize outdated workplace policies

✓ **Answer: B) To highlight a central tension or conflict**

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**25. Based on the paragraph, which inference can reasonably be made?**

- A) Hybrid models are a temporary solution with no clear benefit.
- B) Employee demands are driving all organizational changes.
- C) Companies are shifting toward balance, but uncertainty remains.
- D) Remote work is becoming irrelevant as offices reopen.

✓ **Answer: C) Companies are shifting toward balance, but uncertainty remains.**